

# Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

**Name of policy/project/decision:** Revising the opening hours and days at Sheffield's Five Household Waste Recycling Centres.

**Status of policy/project/decision:** New

**Name of person(s) writing EIA:** Alastair Black

**Date:** 15<sup>th</sup> May 2013

**Service:** Waste Management

**Portfolio:** Place

**What are the brief aims of the policy/project/decision?** Following the changes made to the opening hours and days at Sheffield's five Household Waste Recycling Centres in 2012, is it now proposed to close the Deepcar and High green sites an additional day a week each and open Blackstock Road an additional two days a week.

**Are there any potential Council staffing implications, include workforce diversity?** No

Under the [Public Sector Equality Duty](#), we have to pay due regard to: "Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations." [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Positive	Low	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week. In addition, the Blackstock Road site has level access to the containers, therefore easier for elderly residents to use.
Disability	Positive	Low	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week. In addition, the Blackstock Road site has level access to the containers, therefore easier for disabled residents to use.
Pregnancy/maternity	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a

<b>Areas of possible impact</b>	<b>Impact</b>	<b>Impact level</b>	<b>Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)</b>
			site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
<b>Race</b>	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
<b>Religion/belief</b>	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
<b>Sex</b>	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
<b>Sexual orientation</b>	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
<b>Transgender</b>	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
<b>Carers</b>	Positive	Low	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week. In addition, the Blackstock Road site has level access to the containers, therefore easier for the carers of elderly and disabled residents to use.
<b>Voluntary, community &amp; faith</b>	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
sector			site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
Financial inclusion, poverty, social justice:	Neutral	-Select-	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week.
Cohesion:	Negative	Low	While there will be a reduction in the opening of two sites by two days a week in the North of the City, a site in the South of the City will be available for two more days a week. Residents will still be able to access a site 7 days a week. This may have some minor negative impact upon community cohesion in the North of the City.
Other/additional:	-Select-	-Select-	

**Overall summary of possible impact (to be used on EMT, cabinet reports etc):** The proposed change will mean a reduction in the availability of the service in the North of the City, but will result in service being available more in the South of the City. However the availability of the service, based on summer operating hours, is already greater in the North of the City where there are 3 sites with an availability of 152 hours a week, than the South where there are only two sites, with the availability of 80 hours a week. Fundamentally the proposal is equality neutral affecting all local people equally regardless of age, sex, race, faith, disability, sexuality, etc. However, it may have some low positive impact for the elderly, disabled and carers due to the level access to the containers at Blackstock Road. In contrast it may have some low negative impact for community cohesion in the North of the City. But broadly speaking the proposal is equality neutral.

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

Review date: 2014 Q Tier Ref /

Reference number: /

Entered on Qtier: No

Action plan needed: No

Approved (Lead Manager): Gillian Charters Date: 3<sup>rd</sup> June 2013

**Approved (EIA Lead person for Portfolio): Ian Oldershaw Date: 10/06/13**

**Does the proposal/ decision impact on or relate to specialist provision: no**

**Risk rating: Low**

## Action plan

<b>Area of impact</b>	<b>Action and mitigation</b>	<b>Lead, timescale and how it will be monitored/reviewed</b>
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
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-Select-		

**Approved (Lead Manager):                      Date:**

**Approved (EIA Lead Officer for Portfolio):                      Date:**